

Global Feminist Civil Society Benchmarks for Success of the Beijing+25 Process

We, feminist civil society organizations, share below our agreed minimum requirements and non-derogable principles that we believe should be met in order for the Beijing+25 process, including the Generation Equality Forum, to achieve our stated goal for genuine feminist convenings with meaningful participation of, and clear, progressive direction for, the future of the feminist movement.

I. Guiding Principles for Participation

In order to be successful, the Beijing+25 process must be governed by the following guiding principles, which are presented in no particular order and are to be considered of equal importance. We have provided stakeholder-specific recommendations in Section II.

- **Global-to-Local Linkages:** The Beijing+25 process must have *clearly defined terms of reference that outline terms for participation and show how links will be made between national processes, the intergovernmental regional processes and the Forum at the global level.*
- **Embrace of Intersectionality:** The Forum must *enshrine an understanding of the links between our diverse issues – within social, gender, ecological, economic, redistributive, racial, reproductive and sexual justice – to ensure we are not trading or prioritizing certain rights over others.*
- **Clear and Consistent Feminist Leadership:** *The Forum must be a platform to advance and embody the following feminist principles:*
 1. Respect the individual and collective human right to choice for all people, as well as respect for diverse opinions, experiences, choice and human rights of all categories of women and girls and gender non-conforming people.
 2. Respect for the rights of all women and girls and gender non-conforming people to live free of patriarchal oppression, discrimination, coercion and violence.
 3. Respect for the human rights of women of all ages, girls and people of diverse sexual orientations and gender identities to bodily integrity, autonomy and agency.
 4. Commitment to the elimination of all forms of discrimination and violence, including those based on racist, classicist, sexist, ageist, fascist, ableist, misogynist, Islamophobic, homophobic, lesbian-phobic and trans-phobic ideas. This includes specific attention to the need to address the human rights violations and violence faced by women human rights defenders, trans women, non-binary people, sex workers, indigenous women and girls, women and girls with disabilities, migrants and women working in conflict, post-conflict and militarized contexts, among others.
 5. Ensure all the diverse women's right to decide their economic participation; universalize the right to decent work, a living wage and to safe, decriminalized and empowering work conditions with benefits and social protection, free from sexual abuse and harassment; and the right to organize, strike and bargain collectively, including for women working in the informal sector, garment

industries, sex workers, domestic workers, rural women and migrant workers, among others.

6. Commitment to end land and resource grabbing, forced evictions and displacement of women and recognition of the rights of indigenous women, including their right to free, prior and informed consent (FPIC) as well as continuous consent over all decisions affecting their communities and lands, as well as respect for their rights to self-determination.
 7. Respect for the rights of all women, girls and gender non-conforming people to a sustainable and healthy environment on land and water, secure land tenure, food sovereignty and control over natural resources; and to a just and equitable transition away from extractives, fossil fuels and risky energy systems such as nuclear power, to the sustainable and decentralized use of renewable energies.
 8. Respect for the human rights of all women, girls and gender non-conforming people to make decisions with regard to, and have control over, all aspects of their sexualities and reproductive lives, including the right to safe abortion, and universal access to comprehensive sexuality education and sexual and reproductive health services in order to exercise those rights.
 9. Commitment to the elimination of global inequalities and the redistribution of power, resources and wealth within and between the Global North and Global South, between rich and poor and between men, women and gender non-conforming people.
 10. Commitment to a just, global macroeconomic order where women's and girls' human rights are facilitated through global solidarity that enables tax justice; public spending on critical public goods, services and commons; and women's democratic decision-making over natural resources and economic policies, from the household level to national and international institutions and policy making processes.
 11. Commitment to the creation of national and global mechanisms that hold corporations accountable for the human rights and environmental violations they cause or enable throughout their supply chains, especially those that adversely impact women and girls and gender-nonconforming people.
 12. Commitment to the protection of Women Human Rights and Environmental Defenders and an enabling environment for WHRDs and other activists to do their work free from fear, harassment and criminalization.
- **Nothing About Us Without Us:** The Forum must be *anchored in principles of inclusiveness*: meaningfully engaging grassroots women's groups who are organized to address their poverty, gender oppression and marginalized status as slum dwellers, indigenous, displaced and targeted ethnic and religious minorities, among others. To ensure full participation and avoid contributing to unpaid care work, sufficient funding needs to be made available to support time, travel and participation of feminists organizing for the success of the Beijing+25 process and the Generation Equality Forum.

II. Stakeholder-Specific Parameters for Participation

In order to realize these principles, we recommend the following specific actions be taken by

each of the following stakeholder groups: The Core Group, UN actors, government officials, corporate representatives and civil society members, respectively.

Core Group:

- **Access and Inclusion:** Host governments (Mexico and France) must commit to *ensure full support for visas to be provided to diverse, feminist activists and actors seeking to participate*. An important measure of Forum success will be the lack of visa denials.¹
- **Transparency and Equity in Decision-Making:** The *Core Group must not take any decision with regard to the Forum if the Civil Society Representative is not present*. The *Core group must proceed by consensus* rather than tallying votes. *Meeting minutes and key decisions must be published promptly* following each meeting of the Core Group on either the UN Women or Generation Equality Forum website.
- **Equitable Representation:** Core Group members from government and the United Nations will inevitably be assisted by staff teams who will attend meetings; *the civil society representative must also be able to bring associated CSAG members, who will attend in a non-voting capacity*.
- **No Un-funded Mandates:** The Core Group must announce its commitment to making the Generation Equality Forum an inclusive place for feminist, Global South and youth voices. *Concrete funding to support the inclusion of as diverse and wide of a range of feminists as possible must be made available immediately; both Mexico and France, and all states that wish to participate, should put forward funds to support, at a minimum, the participation of at least one member of the CSAG*.
- **Spotlight on Champions Only:** The Core Group must commit that *governmental and private sector leaders that fail to uphold the feminist ideals laid out since the Beijing conference will be prevented from speaking at the Forum*. This should be made clear from the start of the process; we have proposed stakeholder-specific parameters below.

Governments:

- *No speaking slots shall be allotted for states that have not ratified CEDAW*. Those who do not meet requirements must accept CEDAW reporting standards which will enable reporting from feminist civil society groups independently of governments.
- In order to participate in the Forum, *states must have supported the reaffirmation of the Beijing Declaration and Platform for Action, and other women's human rights standards, in the intergovernmental negotiations at CSW64, and must commit to not censor NGOs or edit the demands of feminist civil society, nor the outcomes of the Forum, when they report on the Forum in the September 2020 UN General Assembly*.
- As one criterion for participation, *governments should commit to pen feminist policy frameworks, which prioritize gender justice and environmental integrity; enshrine the human rights of women and other traditionally marginalized groups; allocate significant resources to achieve that vision; and seek through their implementation to disrupt*

¹ On a related note, visa denials have been a major disruption to the effectiveness and inclusiveness of the Commission on the Status of Women. As part of champion governments' participation in the Generation Equality Forum, they should commit to working within the UN system to consider moving the CSW out of New York if visa denials continue at pace.

patriarchal and male-dominated power structures across all levers of influence. Policies must be informed by the voices of feminist activists, groups and movements.

1. *Feminist foreign policies* must explicitly include aid, trade, defense and diplomacy in their scope, and, for donor countries, must commit to significantly increase investments in gender justice and for women's organizations in their official development assistance (ODA) overall. ²
2. *Feminist domestic policies* must include a significant increase of national budgets for gender justice and women's human rights and organizations.

Corporations:

- *Corporations who do not adhere to the standards articulated by the UN Principles on Business and Human Rights, UN Compact and Calvert Women's Principles must not be allowed to participate in the Forum.*
- *As a matter of principle and recognizing the seriousness of the climate crisis, and in the spirit of intersectional feminism, no participation is permitted by fossil fuel and mining companies, their subsidiaries or their parent companies.*
- *Corporate participants must pledge to:*
 1. *Recognize the primacy of human rights over trade and investment*
 2. *Recognize their responsibility to stop corporate abuse and abide by international human rights law*
 3. *Fulfill their responsibilities in paying tax and ending illicit financial flows, and not opposing country by country reporting of taxes for transnational corporations*

UN Actors:

- *UN entities that do not participate in or will not commit to a uniform and objective, transparent and externally monitorable gender marker system to increase and track financial allocations for women's rights must not be allowed to participate.*
- *UN entities who do not participate in or will not commit to system reforms to document, investigate, hold to account and ensure confidentiality for all gender-based discrimination or sexual harassment, gender-based violence, abuse and exploitation must not be allowed to participate.*
- *As one criterion for participation, UN entities should publicly support an independent review process to uncover, articulate, and transform the internal UN culture that perpetuates colonialism, racism, sexism, and ageism.*
- *As one criterion for participation, the Secretary-General should announce a campaign to raise the funding of UN Women to the originally promised funding of \$1 Billion. The*

² Specifically, donors should commit to a floor of 85% of ODA to gender as a significant or main objective by 2030, of which at least 20% dedicated to projects with gender justice as their main objective. This approach recognizes that extreme poverty and global hunger are a choice and not occurring by chance, and if we want to address feminization of poverty and the lack of funding for public services (which women rely on more than men), then we need to tackle illicit financial flows and ensure the wealthy elite are paying their fair share of taxes, enabling governments to have the revenue to support vital services to women.

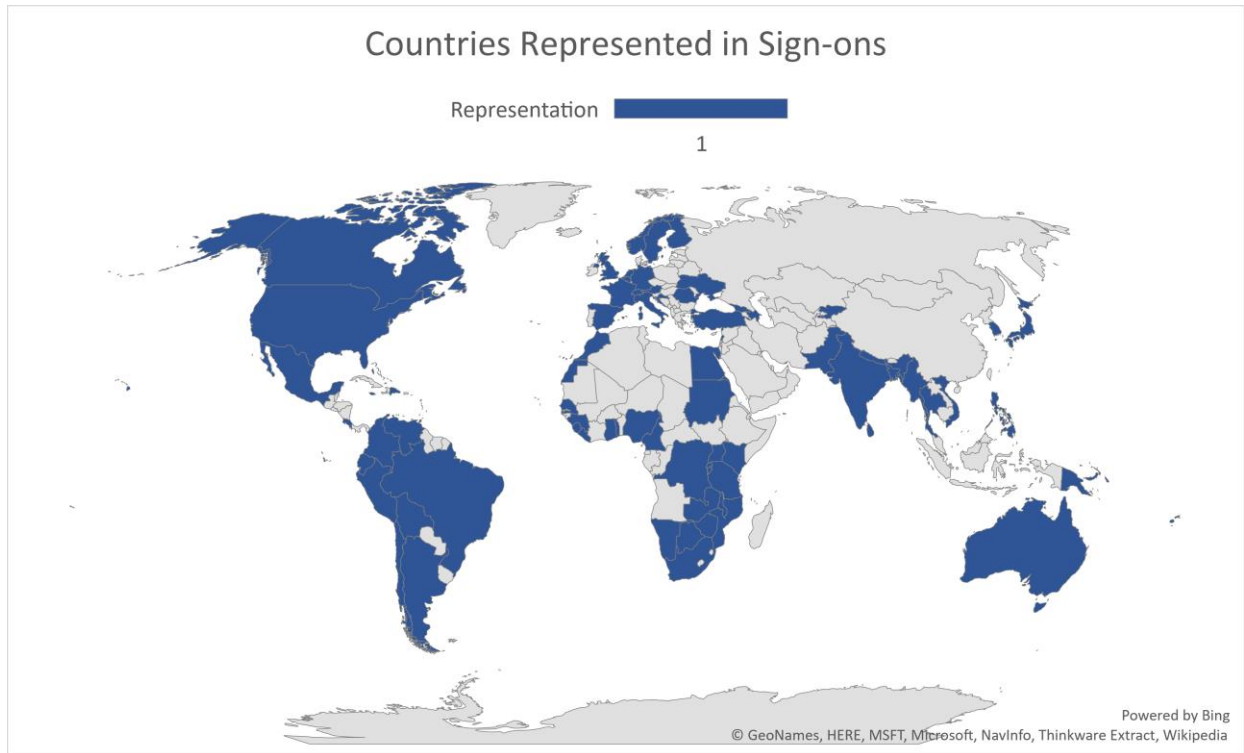
Secretary-General should also make a *public commitment to use his pulpit to advocate with governments, including host governments, for the highest possible degree of ambition for their commitments to participate* in the Forum.

- As one criterion for participation, *UN Women should commit to having civil society as a voting part of its governance structure*, not solely in an advisory capacity, and commit to working with other agencies to follow suit.
- As one criterion for participation, the UN should *announce an internal audit of all USGs and ASGs and sanction those who fail to uphold the feminist ideals laid out since Beijing*.
- As one criterion for participation, relevant UN agencies should *commit to ensure UN Women participate in all UN peacekeeping and peacebuilding missions as official gender lead for the SRSG and as the oversight agency for women protection officers and gender advisors to peacekeeping and peacebuilding operations*.
- As one criterion for participation, UN entities should *redouble efforts to meet the UN's gender parity staffing goals, including through provision of early retirement options to male staff and requirement moving forward that those states for whom the hiring of nationals is a condition for their contributions to the UN funding must put forward gender balanced lists of candidates for every suggested UN hire*.

Civil Society

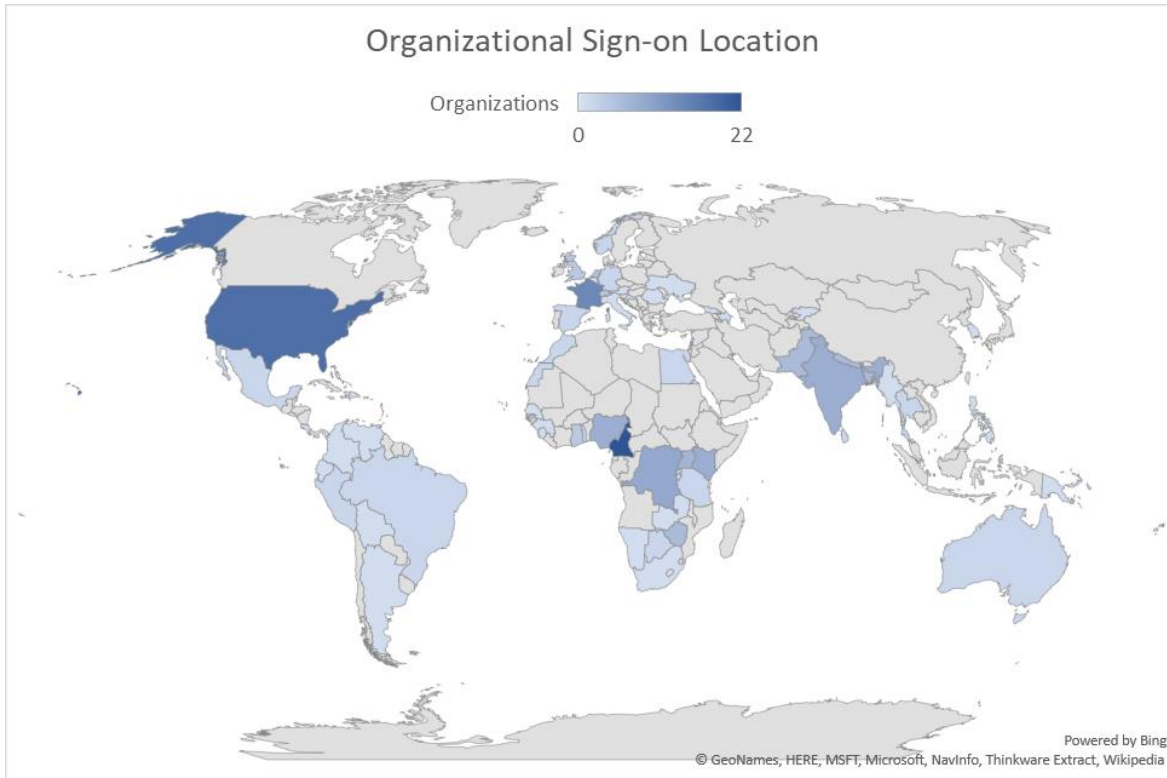
- The Civil Society Advisory Group *must include representation of all regional groups engaged in the Beijing+25 review process*. Regional representatives can act as a conduit for local voices and bring information back to national activists, providing an important link between national, regional and global B+25 processes.
- *Civil society representatives shall come from widely recognized global and regional civil society networks and organizations that have a record of advocating for gender justice and women's human rights*. These may include representatives from organizations representing youth activists, LGBTI+ people, women human rights defenders, women and girls with disabilities, indigenous and afro-descendent women and girls, refugees and migrants, sex workers, older women, and women and girls from other marginalized communities, as well as organizations working on a diverse range of thematic issues including labor rights, economic justice, environmental justice, peace and security, human rights, sexual and reproductive justice, among others to ensure intersectional, intergenerational and cross-movement representation.
- *Civil society representatives must commit to uphold respect for the autonomy and human rights of all people and affirm the rights of all women and girls to live free of oppression, discrimination and violence*. They commit promote to an understanding of the links between social, gender, ecological, economic, redistributive, reproductive and sexual justice and ensure they are not trading or prioritizing the rights of one over another.

Sign-on Global Representation: 71 Countries Represented



- Argentina
- Australia
- Austria
- Azerbaijan
- Bahrain
- Bangladesh
- Barbados
- Belgium
- Bolivia
- Botswana
- Brazil
- Burundi
- Cameroon
- Canada
- Chile
- Colombia
- Costa Rica
- Croatia
- Democratic Republic of The Congo
- Dominican Republic
- Ecuador
- Egypt
- Fiji
- Finland
- France
- Georgia
- Germany
- Ghana
- Guinea
- India
- Italy
- Jamaica
- Japan
- Kenya
- Kyrgyzstan
- Lebanon
- Liberia
- Malawi
- Mexico
- Morocco
- Mozambique
- Myanmar
- Namibia
- Nepal
- Netherlands
- Nigeria
- Norway
- Pakistan
- Papua New Guinea
- Peru
- Philippines
- Republic of Korea
- Romania
- Rwanda
- Samoa
- Senegal
- Seychelles
- Sierra Leone
- South Africa
- Spain
- Sri Lanka
- Sudan
- Sweden
- Switzerland
- Tanzania
- Thailand
- The Bahamas
- Togo
- Trinidad and Tobago
- Turkey
- Uganda
- Ukraine
- United Kingdom
- United States
- Venezuela
- Vietnam
- Zambia
- Zimbabwe

Organizational Sign-on: 210 Organizations



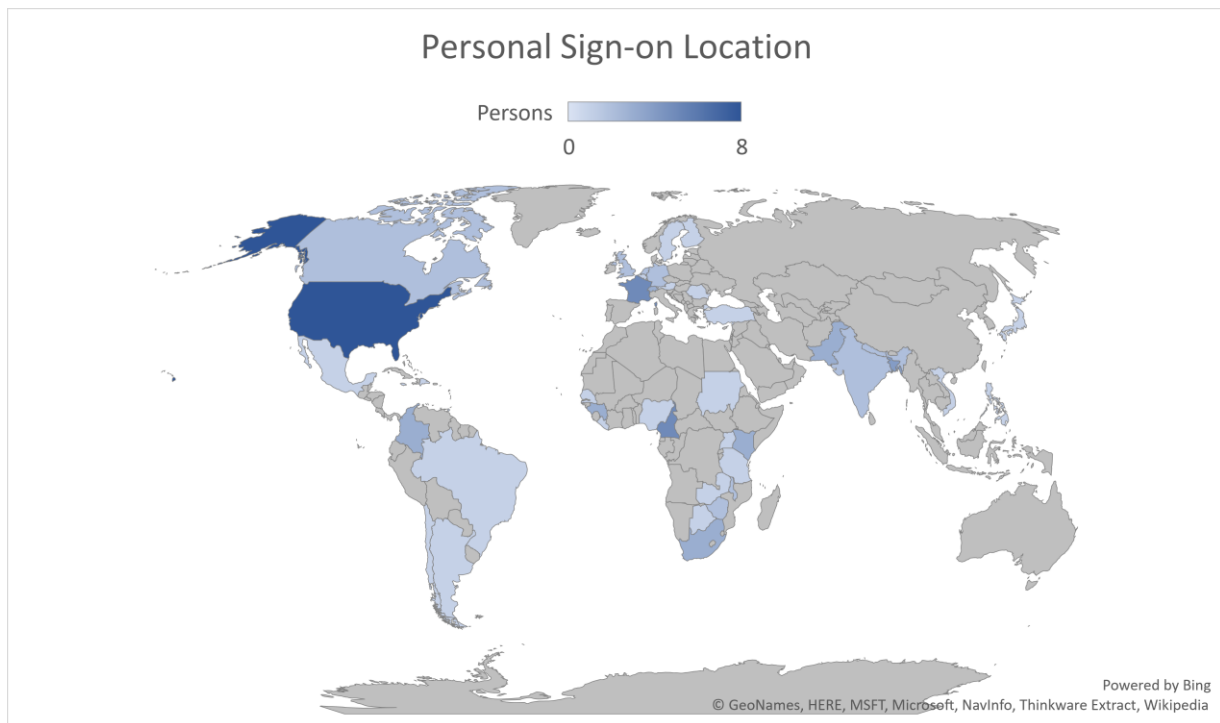
- AAEEH
- ABAAD - Resource Center for Gender Equality
- Abibiman Foundation
- Action for Improvement of Food Child and Mother (AFICM)
- ActionAid International
- Actions pour la Réinsertion Sociale de la Femme (ARSF)
- Active Help Organization (AHO)
- Advocates for Youth
- AFFDU
- AFPDE ASBL
- African Women's Development and Communication Network (FEMNET)
- African Women's Network for Community management of Forests (REFACOF)
- AGUI FOUNDATION
- Akina Mama wa Afrika
- APWLD
- Asabe Shehu Yar'Adua Foundation
- Asia Pacific Women's Watch (APWW)
- Asociacion Regional Mujeres Ingenieras
- Association Chance et Protection Pour Toutes
- Association de Lutte contre les Violences faites aux Femmes et aux Filles - Extreme Nord Cameroun (ALVF EN)
- Association Des Femmes De L'Europe Meridionale (AFEM)
- Association Femmes et Enfants
- Association Française des Femmes Diplômées des Universités
- Association of Dalit Women Advancement of Nepal
- Association pour la promotion de la lutte contre les violences faites aux femmes et la participation au développement de la Femme africaine
- Aube Nouvelle pour la Femme et le Développement (ANFD)
- Awaj Foundation
- Bangladesh Model Youth Parliament
- BAWAC Cameroon
- Blind Women Association, Nepal (BWAN)
- Boys2Men Project
- BPW France
- Breakthrough
- Buddhist Tzu Chi Foundation
- Cadire Cameroon Association

- Cameroon Women in Action Society
- CARE Nederland
- CEDAW Committee of Trinidad and Tobago
- Centre for Human Rights and Democracy in Africa
- Centre For Women in Governance (CEWIGO)
- Centro de Justicia y paz - Cepaz
- Centro de Promoción y Defensa de los Derechos Sexuales y Reproductivos-PROMSEX
- Centro Ecuatoriano de Desarrollo y Estudios Alternativos, CEDEAL
- COC Nederland
- Collective for Research and Training on Development -Action CRTDA-A
- Comité de América Latina y El Caribe para la Defensa de los Derechos de las Mujeres
- Common Action for Gender Development COMAGEND
- Community Science Centre, Vadodara
- Confederation Paysannes Du Congo
- Conseil National Des Femmes Francaises
- CoopeSoliDar R.L.
- Daraja reube mbororo development association
- Denis Miki Foundation
- Deutscher Frauenrat
- Diverse Voices & Action (DIVA) for Equality
- Diversity on Board
- Dominica National Council of Women
- DUKINGIRE ISI YACU
- Dynamic Health Organisation
- ECICW
- Education and Health for All Foundation
- Ekta
- El Kemaly International
- Environmental Protection and Development Association
- Equality Bahamas
- Equality Rights Alliance
- Equipop
- Female Prisoners Support Btrust (FEMPRIST)
- Feministas en Acción Argentina
- Fiji Women's Rights Movement (FWRM)
- Focus in Women Magazine
- FOKUS-Forum for Women and Development
- Foundation for innovative social Development
- Free the Marginalized Women Advocates (FREMWA)
- Fundacion para estudio e Investigacion dde la Mujer -FEIM-
- Gender at Work
- Gender Centre for Empowering Development
- Gendev Centre for research and Innovation,
- Gestos
- GROOTS T&T
- Haurralde Foundation
- Health Education and Human Rights Advocacy Initiative (HEHRAI)
- Heinrich Boell Stiftung Washington, DC
- Her Economy and Trade Trust
- Hetaved Skills Academy and Networks
- Hope Advocates Africa
- Hope for Vulnerables and Orphans (HOVO)
- Hope of Africa
- Huairou Commission
- Humanity Diaspo
- Humanity Diaspo ONG
- Idara-e-Taleem-o-Aagahi (ITA)
- IFEDD NGO
- Initiatives des Femmes en Situations Difficiles pour le Développement Durable et Intégré, en Sigle, IFESIDDI
- Institute Women Safe
- Instituto PAPAI
- International Association of Women and Young Leaders (AIFJL)
- International Center for Research on Women
- International Council of Women
- International Network of Women Engineers and Scientists
- International organization of local government
- International Women's Health Coalition
- IPPF WHR
- Kathak Academy
- Kenana Association for Women Empowerment and Sustainable Development
- Kikandwa Environmental Association
- L' Associacio. Drets Sexuals i Reproductius
- Ligue our la solidarité conglaise
- Manusher Jonno Foundation
- Medical IMPACT
- Men United for Gender Justice Initiative (MenUnited)
- MenEngage Global Alliance
- Men's Association for Gender Equality Sierra Leone (MAGE SL)

- Mother of Hope Cameroon (MOHCAM)
- MY World México
- Namibia Diverse Women's Association (NDWA)
- National Indigenous Women Forum (NIWF)
- Network for Women's Rights in Ghana (NETRIGHT)
- NETWORK OF RURAL WOMEN PRODUCERS
- NETWORK OF RURAL WOMEN PRODUCERS TRINIDAD AND TOBAGO
- NGO "League of Professional Women" (LPW)
- Noble Delta Women for Peace and Development
- Nyali
- OLYMPE
- Committee of NGOs on the Status of Women from Latin America and the Caribbean -CoNGO CSW LAC
- Orchid Project
- Osi Joe Touching Lives Initiative
- OutRight Action International
- PA Women's Organization Alga
- Pacific Human Rights Initiative
- Pacificwin
- PAI
- Pakasipiti Zimbabwe
- Paper Crown Institute
- PaRiter
- Participatory Development Action Program
- Positive Young Women Voices
- Public Health Research Society Nepal
- Putting Women First Trust
- Radanar Ayar Association
- Radha Paudel Foundation
- Rapad Maroc
- Red de Educación Popular Entre Mujeres REPEM - Colectivo Nacional de Colombia
- Red Dot Foundation
- Red Nacional de Jóvenes y Adolescentes para la Salud Sexual y Reproductiva
- Regional Centre for International Development Cooperation (RCIDC)
- Regions Refocus
- REPEM / Coordinadora de la Mujer
- Réseau des associations de developpement des Oasis du Sud -Est
- RESURJ Alliance
- Roshni Tarqyati Tanzeem
- Rozaria Memorial Trust
- Rural Area Development Programme, RADP
- Rural Women Development Center
- Rwanda Men's Resource Center (RWAMREC)
- Rwenzori Center for Research and Advocacy
- Salamander Trust
- Samburu Women Trust
- Samyak
- SDGs Kenya Forum
- Shirkat Gah - Women's Resource Centre
- Shirley Ann Sullivan Educational Foundation
- Shobujer Ovijan Foundation-SOF
- Sistren Theatre Collective/ GROOTS Jamaica
- Social Charitable Center Women and Modern World
- Society for Feminist Analyses AnA
- Society for International Development (SID)
- Society for the Improvement of Rural People (SIRP)
- Solidarite Des Femmes Pour Le Development Integral
- Soroptimist International
- SPECTRA young Feminists Rwanda
- Success Capital NGO
- Sukaar Welfare Organization
- Support for Women in Agriculture and Environment (SWAGEN)
- Tanggol Bayi (Defend Women) - Philippines
- TARSHI
- TERRAM PACIS
- The Global Alliance Against Traffic in Women
- The Rogers (Samoan Transmen)
- The Safe Center
- Verein Poika
- Voice for Change
- WDF (IEO)
- We Women Lanka
- WILDAF-AO
- WO=MEN Dutch Gender Platform
- Women Africa
- Women and Development Unit, Univ of the West Indies Open Campus, Barbados
- Women Concerns Center
- Women Empowerment Against Poverty of Nepal, WEAPoN
- Women Engage for a Common Future (WECF)
- Women for a Change, Cameroon
- Women for Water Partnership

- Women in Action and Solidarity Organization (WASO)
- women's action group
- Women's center for guidance and legal awareness
- Women's Earth and Climate Action Network
- Women's Environment and Development Organization
- Women's Global Network for Reproductive Rights Africa (WGNRR AFRICA)
- Women's International Peace Centre
- Women's March Global
- Women's World Summit Foundation
- World Federation for Mental Health
- World Society of Victimology
- YouAct - European Youth Network on Sexual and Reproductive Rights
- Young Africa Women Initiatives
- Young and Alive Initiative
- Young Feminist Europe
- Youth Action Hub Guinea - CNUCED
- Youth Association for Development
- Youth women for action YWA Senegal
- Zamara Foundation
- Zimbabwe United Nations Association
- Zonta International

Personal Sign-on: 84 Signatures



- Adity
- Alice Maranga
- Alimul Hasan
- Altagracia Balcacer Molina
- Ambarish Rai
- Amelie Namuroy
- Anjum Sultana
- Anne Marie Goetz
- Atsuko Miwa
- Babule
- Bafana Khumalo
- Banasree Mitra Neogi
- Barbara Jimenez Santiago
- Belinda Vabaza
- Benedito Medrado
- Bette Levy
- Bimala Puri
- Camilla Schramek
- Cecilia García Ruiz
- Christelle Ndoping
- Cielito Perez
- Clarice Gargard
- Clemence Leonie Yanke
- Czerina Castello
- Dafne Sabanes Plou
- Daniela Draghici
- Viviane De Beaufort
- Delia Villagrasa
- Dwynette D Eversley
- Elisa Come
- Elisah Mbiza
- Faustace Chirwa
- Gea Meijers

- Gloria FATAKI
- Hellen Malinga Apila
- Ibrahima YVES GHISLAIN
TCHOUANTE
- Imelda Arana Sáenz
- Inka Juslin
- Janet Schempf
- Jenny Rönngren
- Jessie Chingoma
- Jose Ivo Correia
- Josephine Chioma
Mbuagbaw
- Josephine Kellner
- Judith Wedderburn
- Julia Günther
- Kalyani Raj
- Katrien Van Der Heyden
- Kelly Thompson
- Khurshid Bano
- Lana Finikin
- Lavenda Atieno
- Mabel Bianco
- Maja Loncarevic
- Makalé Soumah
- Marcela Ballara
- Margarita Elliot
- Mari-Claire Price
- Masana Ndinga Kanga
- Mellab
- Memory Kachambwa
- Mundi Prisca Ewonkem
- Ngaleu YVES STEPHANE
- Pat Black
- Patricia Jaramillo
- Raga Abdelrahman Elzian
- Rosemary Elizabeth
- Sarah Kenny Werner
- Sarah ZAMAN
- Sehnaz Kiyamaz Bahceci
- Shaheen Khatoon
- Shaila Shahid
- Silke Steinhilber
- Sophie Pecourt
- Stephen Shishira
- Susan Chilala
- Susan Papp
- Tanina Jenk
- Thea Vermeiren
- Tumie KOMANYANE
- Umme SALMA
- Una Kumba Thompson
- Unyimeabasi Ben
- Vanda Radzik
- Virginia
- Vu Xuan Thai